

### Step 3 - DEVELOP The New Method

1. **ELIMINATE** unnecessary details
2. **COMBINE** details when practical
3. **REARRANGE** for better sequence
4. **SIMPLIFY** all necessary details –
  - Make the work easier and safer
  - Pre-position materials, tools and equipment at the best places in the proper work area
  - Let both hands do useful work
  - Use jigs and fixtures instead of hands
  - Use visual indicators to error-proof the job
5. Work out your ideas with others
6. Write up your proposed new method

### Step 4 - APPLY The New Method

1. Sell your proposal to Management
2. Sell the new method to the Team
3. Get final approval of all concerned on Safety, Quality, Cost, Production
4. Put the new method to work. Use it until a better way is developed.
5. Give credit where credit is due

Training Within Industry  
Job Methods Training

**TWI @ IBM**

*"Innovation in Action"*

**KEEP THIS CARD HANDY**

### Step 3 - DEVELOP The New Method

1. **ELIMINATE** unnecessary details
2. **COMBINE** details when practical
3. **REARRANGE** for better sequence
4. **SIMPLIFY** all necessary details –
  - Make the work easier and safer
  - Pre-position materials, tools and equipment at the best places in the proper work area
  - Let both hands do useful work
  - Use jigs and fixtures instead of hands
  - Use visual indicators to error-proof the job
5. Work out your ideas with others
6. Write up your proposed new method

### Step 4 - APPLY The New Method

1. Sell your proposal to Management
2. Sell the new method to the Team
3. Get final approval of all concerned on Safety, Quality, Cost, Production
4. Put the new method to work. Use it until a better way is developed.
5. Give credit where credit is due

Training Within Industry  
Job Methods Training

**TWI @ IBM**

*"Innovation in Action"*

**KEEP THIS CARD HANDY**

## TWI Job Methods Card

Size: Large

Paper:  
Green Card  
Stock

Staples #: 490886

Card Final  
Cut Size:  
3.250" x 5.250"

Laminating  
Pocket Size:  
3 1/2" x 5 1/2"  
Staples #: 489534

Rev 1.0  
05-02-06  
Jeff Maling  
802-288-2515

### Step 3 - DEVELOP The New Method

1. **ELIMINATE** unnecessary details
2. **COMBINE** details when practical
3. **REARRANGE** for better sequence
4. **SIMPLIFY** all necessary details –
  - Make the work easier and safer
  - Pre-position materials, tools and equipment at the best places in the proper work area
  - Let both hands do useful work
  - Use jigs and fixtures instead of hands
  - Use visual indicators to error-proof the job
5. Work out your ideas with others
6. Write up your proposed new method

### Step 4 - APPLY The New Method

1. Sell your proposal to Management
2. Sell the new method to the Team
3. Get final approval of all concerned on Safety, Quality, Cost, Production
4. Put the new method to work. Use it until a better way is developed.
5. Give credit where credit is due

Training Within Industry  
Job Methods Training

**TWI @ IBM**

*"Innovation in Action"*

**KEEP THIS CARD HANDY**

### Step 3 - DEVELOP The New Method

1. **ELIMINATE** unnecessary details
2. **COMBINE** details when practical
3. **REARRANGE** for better sequence
4. **SIMPLIFY** all necessary details –
  - Make the work easier and safer
  - Pre-position materials, tools and equipment at the best places in the proper work area
  - Let both hands do useful work
  - Use jigs and fixtures instead of hands
  - Use visual indicators to error-proof the job
5. Work out your ideas with others
6. Write up your proposed new method

### Step 4 - APPLY The New Method

1. Sell your proposal to Management
2. Sell the new method to the Team
3. Get final approval of all concerned on Safety, Quality, Cost, Production
4. Put the new method to work. Use it until a better way is developed.
5. Give credit where credit is due

Training Within Industry  
Job Methods Training

**TWI @ IBM**

*"Innovation in Action"*

**KEEP THIS CARD HANDY**

## How To Improve JOB METHODS

A practical plan to help you produce **greater quantities** of **quality products** in **less time** by making the best use of **Manpower, Machines, and Materials** now available

### Step 1 – BREAK DOWN The Job

1. List all the details of the job exactly as done by the Present Method.
2. Be sure details include all:
  - Material Handling
  - Machine Work
  - Human Work

Write details as you directly observe the job,  
**NOT** as you remember it.

### Step 2 - QUESTION Every Detail

1. Use the **5W1H** questions:  
**WHY** is it necessary?  
**WHAT** is the purpose?  
**WHERE** should it be done?  
**WHEN** should it be done?  
**WHO** is best qualified to do it?  
**HOW** is the 'best way' to do it?

2. Question everything, including:  
Safety, Materials, Machines, Equipment, Tools,  
Product Design, Layout, Workplace, Housekeeping

## Continually Improve The Method

## How To Improve JOB METHODS

A practical plan to help you produce **greater quantities** of **quality products** in **less time** by making the best use of **Manpower, Machines, and Materials** now available

### Step 1 – BREAK DOWN The Job

1. List all the details of the job exactly as done by the Present Method.
2. Be sure details include all:
  - Material Handling
  - Machine Work
  - Human Work

Write details as you directly observe the job,  
**NOT** as you remember it.

### Step 2 - QUESTION Every Detail

1. Use the **5W1H** questions:  
**WHY** is it necessary?  
**WHAT** is the purpose?  
**WHERE** should it be done?  
**WHEN** should it be done?  
**WHO** is best qualified to do it?  
**HOW** is the 'best way' to do it?

2. Question everything, including:  
Safety, Materials, Machines, Equipment, Tools,  
Product Design, Layout, Workplace, Housekeeping

## Continually Improve The Method

## How To Improve JOB METHODS

A practical plan to help you produce **greater quantities** of **quality products** in **less time** by making the best use of **Manpower, Machines, and Materials** now available

### Step 1 – BREAK DOWN The Job

1. List all the details of the job exactly as done by the Present Method.
2. Be sure details include all:
  - Material Handling
  - Machine Work
  - Human Work

Write details as you directly observe the job,  
**NOT** as you remember it.

### Step 2 - QUESTION Every Detail

1. Use the **5W1H** questions:  
**WHY** is it necessary?  
**WHAT** is the purpose?  
**WHERE** should it be done?  
**WHEN** should it be done?  
**WHO** is best qualified to do it?  
**HOW** is the 'best way' to do it?

2. Question everything, including:  
Safety, Materials, Machines, Equipment, Tools,  
Product Design, Layout, Workplace, Housekeeping

## Continually Improve The Method

## How To Improve JOB METHODS

A practical plan to help you produce **greater quantities** of **quality products** in **less time** by making the best use of **Manpower, Machines, and Materials** now available

### Step 1 – BREAK DOWN The Job

1. List all the details of the job exactly as done by the Present Method.
2. Be sure details include all:
  - Material Handling
  - Machine Work
  - Human Work

Write details as you directly observe the job,  
**NOT** as you remember it.

### Step 2 - QUESTION Every Detail

1. Use the **5W1H** questions:  
**WHY** is it necessary?  
**WHAT** is the purpose?  
**WHERE** should it be done?  
**WHEN** should it be done?  
**WHO** is best qualified to do it?  
**HOW** is the 'best way' to do it?

2. Question everything, including:  
Safety, Materials, Machines, Equipment, Tools,  
Product Design, Layout, Workplace, Housekeeping

## Continually Improve The Method